The
Pearson
Pension Plan

Cash Lifecycle

If you do not want to get involved in the day-to-day investment management of your pension pot, you can choose to invest in one of The Pearson Pension Plan's (the Plan) lifecycle options. A lifecycle option is an investment selection process, under which contributions are invested in different investment funds at different proportions as you get closer to your chosen retirement age. Your pension pot is switched between funds at set dates. Each lifecycle option is invested in the same funds until eleven years from retirement. At that point, each lifecycle option starts to invest in differing funds, designed to target specific retirement outcomes; drawdown, annuity or cash.

Please note that the Cash Lifecycle has been designed on the understanding that members will wish to take their pension pot as cash at retirement. If you do not intend to take your Pension Pot as cash at retirement you may prefer to make alternative fund choices, including either the Annuity Lifecycle or the Drawdown Lifecycle.

The table below shows how the percentage of your pension pot invested in the different funds used in the cash lifecycle changes, in the years leading up to your selected retirement age (SRA) or, if you have not chosen one, the Plan's normal retirement age of 62. It also shows the weighted Annual Management Charges (AMC) at each year.

Years to your SRA	Pearson Plan Bespoke Global Equity Fund	Blended Multi-Asset Fund	BlackRock Short Duration Credit Fund	Blended Index Linked Gilt Fund	BlackRock Institutional Sterling Liquidity Fund	Total	Annual weighted AMC
15	100.0%	0.0%	0.0%	0.0%	0.0%	100%	0.25%
14	91.0%	9.0%	0.0%	0.0%	0.0%	100%	0.28%
13	81.0%	19.0%	0.0%	0.0%	0.0%	100%	0.30%
12	72.0%	28.0%	0.0%	0.0%	0.0%	100%	0.33%
11	63.0%	28.0%	5.0%	4.0%	0.0%	100%	0.32%
10	53.0%	28.0%	10.0%	9.0%	0.0%	100%	0.31%
9	50.0%	28.0%	12.0%	10.0%	0.0%	100%	0.31%
8	46.0%	28.0%	14.0%	12.0%	0.0%	100%	0.31%
7	43.0%	28.0%	16.0%	13.0%	0.0%	100%	0.31%
6	39.0%	28.0%	18.0%	15.0%	0.0%	100%	0.30%
5	36.0%	28.0%	20.0%	16.0%	0.0%	100%	0.30%
4	28.0%	27.0%	13.0%	12.0%	20.0%	100%	0.28%
3	21.0%	27.0%	6.0%	6.0%	40.0%	100%	0.27%
2	14.0%	26.0%	0.0%	0.0%	60.0%	100%	0.26%
1	7.0%	13.0%	0.0%	0.0%	80.0%	100%	0.20%
At retirement	0.0%	0.0%	0.0%	0.0%	100%	100%	0.14%

Growth phase Consolidation phase

Awarded for the Plan's Money Purchase 2003 section

Pearson